

**2015-2016
FCC EEO PUBLIC FILE REPORT**

Period covered: August 1, 2015 through July 31, 2016

Date filed: August 1, 2015

A. Position(s) filled

1. Full time jobs filled during the period: 0

B. Longer Term Initiatives

- Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions.
 - o Provide opportunities and training for staff to acquire new or expanded skills. These include special seminars on
 - Premier editing – Rich Wargo (fall 2015)
 - Editing seminar – Marci Bretts, Mike Weber, Matt Alioto
- Training for management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.
 - o Sexual harassment Prevention Course: Lynn Burnstan, Shannon Bradley, Rich Wargo, John Menier – May 2016
- Continuation of the internship program designed to assist members of the community and students acquire skills needed for broadcast employment.
 - o One to two interns per quarter assist in communications, research and editing. This year two UCSD students worked in the administrative offices assisting with web development and program production and two non- UCSD students assisted with special graphics and editing projects.

Please note: the employment unit for Station K35DG-D has fewer than 10 full-time employees.