

**2016-2017
FCC EEO PUBLIC FILE REPORT**

Period covered: August 1, 2016 through July 31, 2017

Date filed: August 1, 2016

A. Position(s) filled

1. Full time jobs filled during the period: 0

B. Longer Term Initiatives

- Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions.
 - o Provide opportunities and training for staff to acquire new or expanded skills. These include special seminars on
 - Animation training – Rich Wargo (fall 2016)
- Training for management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.
 - o Sexual harassment Prevention Course: Lynn Burnstan, Shannon Bradley, Rich Wargo, John Menier – May 2017
- Continuation of the internship program designed to assist members of the community and students acquire skills needed for broadcast employment.
 - o One to two interns per year participate mostly on research projects and video editing. This year two students assisted with special graphics and editing projects.

Please note: the employment unit for Station K35DG-D has fewer than 10 full-time employees.