

2014-2015
FCC EEO PUBLIC FILE REPORT

Period covered: August 1, 2014 through July 31, 2015

Date filed: August 1, 2015

A. Position(s) filled

1. Full time jobs filled during the period: 0

B. Longer Term Initiatives

- Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions.
 - o Provide opportunities and training for staff to acquire new or expanded skills. These include special seminars on
 - Adobe Illustrator – Melissa Weber (Web developer) fall 2014
 - Adobe Photoshop - Mike Weber (Post production supervisor) fall 2014
- Training for management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.
 - o Sexual harassment Prevention Course: Lynn Burnstan, Shannon Bradley, Rich Wargo, John Menier – May 2015
- Establishment of an internship program designed to assist members of the community and students acquire skills needed for broadcast employment.
 - o One to two interns per quarter assist in communications, research and other functions. This year two UCSD students worked in the administrative offices assisting with web development and program production.

Please note: the employment unit for Station K35DG has fewer than 10 full-time employees.