

**2013-2014
FCC EEO PUBLIC FILE REPORT
STATION K35DG, LA JOLLA, CA
REGENTS OF THE UNIVERSITY OF CALIFORNIA/UCSD**

Period covered: August 1, 2013 through July 31, 2014

Date filed: August 1, 2014

A. Position(s) filled

1. Full time jobs filled during the period: 0

B. Longer Term Initiatives

- Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions.
 - o Provide opportunities and training for staff to acquire new or expanded skills. These include special seminars on directing, editing and camera offered online or locally.
 - After Effects Course: Mike Weber (Post production supervisor) Fall 2013
 - After Effects Course: Rich Wargo (Producer) Fall 2013
 - Directing Motion Workshop: Matt Alioto (Producer/director) Spring 2014
- Training for management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.
 - o Sexual Harassment Prevention Course: Lynn Burnstan, Shannon Bradley, Rich Wargo, John Menier December 2013
 - o Ethics Course: Lynn Burnstan, Shannon Bradley, Rich Wargo, John Menier December 2013
 - o Conflict of Interest Training: Lynn Burnstan December 2013
- Establishment of an internship program designed to assist members of the community and students to acquire skills needed for broadcast employment.
 - o One to two interns per quarter assist in marketing, communications social media and other online functions.

Please note: the employment unit for Station K35DG has fewer than 10 full-time employees and is required to complete 2 longer-term initiatives every 2 years.